



## **Professional Standards and Integrity Committee of the Police Authority Board**

**Date:** FRIDAY, 29 NOVEMBER 2019

**Time:** 11.00 am

**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Alderman Alison Gowman (Chairman)  
Caroline Addy  
Douglas Barrow (Ex-Officio Member)  
Nicholas Bensted-Smith  
Tijs Broeke  
Mia Campbell  
Alderman Emma Edhem  
Deborah Oliver  
Deputy James Thomson (Ex-Officio Member)  
James Tumbridge

**Enquiries:** Alistair MacLellan  
[alistair.maclellan@cityoflondon.gov.uk](mailto:alistair.maclellan@cityoflondon.gov.uk)

**Lunch will be served in the Guildhall Club at 1pm**

**N.B. part of this meeting may be subject to audio-visual recording.**

**John Barradell  
Town Clerk and Chief Executive**

# AGENDA

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and summary of the meeting held on 18 September 2019.

**For Decision**  
(Pages 1 - 6)

4. **PUBLIC REFERENCES**

Joint Report of the Commissioner and Town Clerk.

**For Information**  
(Pages 7 - 8)

5. **POLICE AUTHORITY PROCESS FOR HANDLING THE COMPLAINTS APPEALS PROCESS**

Report of the Town Clerk.

**For Decision**  
(Pages 9 - 12)

6. **PUBLIC COMMITTEE REPORT CPS FILE FAILURES**

Report of the Commissioner.

**For Information**  
(Pages 13 - 16)

7. **FORCE RESPONSE TO HMICFRS REPORT: PEEL SPOTLIGHT REPORT, SHINING A LIGHT ON BETRAYAL (ABUSE OF POSITION FOR SEXUAL PURPOSE)**

Report of the Commissioner.

**For Information**  
(Pages 17 - 20)

8. **INTEGRITY DASHBOARD AND CODE OF ETHICS UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 21 - 24)

a) **Integrity Dashboard 2019/20 Q2** (Pages 25 - 34)

- b) **Police Integrity Development and Delivery Plan Report 2019/20 November 2019 Update** (Pages 35 - 44)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

**MOTION** – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

12. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 18 September 2019.

**For Decision**  
(Pages 45 - 50)

- a) **Non-Public Matter Arising** (Pages 51 - 52)

To receive a written update regarding a matter arising from Item 15b (Summary of Cases – Assessed as not conduct or performance issue - CM/62/18).

13. **NON-PUBLIC REFERENCES**

Joint Report of the Town Clerk and Commissioner.

**For Information**  
(Pages 53 - 58)

- a) **Non-Public Reference 10** (Pages 59 - 60)

- b) **11/2019/P - Review of Speed Camera Activations** (Pages 61 - 62)

14. **EMPLOYMENT TRIBUNAL AND OTHER LEGAL CASES**

Report of the Comptroller and City Solicitor.

**For Information**  
(Pages 63 - 72)

15. **PROFESSIONAL STANDARDS STATISTICS – QUARTER 2 – 1 JULY 2019 – 30 SEPTEMBER 2019**

Report of the Commissioner.

**For Information**  
(Pages 73 - 106)

16. **PROFESSIONAL STANDARDS DIRECTORATE - SUMMARY OF CASES**

Report of the Commissioner.

**For Information**  
(Pages 107 - 110)

- a) **Hearing/Meeting Held** (Pages 111 - 114)
- b) **Case to Answer/Upheld** (Pages 115 - 118)
- c) **No Case to Answer/Not Upheld** (Pages 119 - 126)
- d) **Local Resolution** (Pages 127 - 142)

17. **IOPC COMPLAINTS INFORMATION BULLETIN - 1 APRIL 2019 - 30 SEPTEMBER 2019**

Report of the Independent Office for Police Conduct.

**For Information**  
(Pages 143 - 156)

18. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

19. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**